



WASZP UK CLASS INSTRUCTOR CODE OF CONDUCT

It is the policy of the WASZP UK Class that all Instructors, Coach Assessors, Trainers and Examiners show respect and understanding for each other, treat everyone equally within the context of the sport and conduct themselves in a way that reflects the principles of the WASZP UK Class.

This WASZP UK Class Training document is based on and adopts in principal the RYA Instructor Policy; this document outlines the WASZP UK code of conduct under which all holders of RYA SAILFOIL instructor qualifications and RYA training appointments (hereafter referred to as instructors) are required to comply. The code of conduct is intended to make clear to all participants, instructors and RYA appointment holders the high standards to which all involved with WASZP UK are expected to conform. Instructors must:

- If working with people under the age of 18, read and understand the WASZP UK Class adopted Child Protection Policy as detailed on the RYA website at www.rya.org.uk
- Respect the rights, dignity and worth of every person and treat everyone equally within the context of their sport.
- Place the wellbeing and safety of the sailor above the development of performance or delivery of training.
- They should follow all guidelines laid down by the WASZP UK Class Training with regards specific training or coaching programmes.
- Hold appropriate insurance cover either individually, through the WASZP UK Class or Training Centre in which they are working.
- Not develop inappropriate working relationships with sailors (especially children). Relationships must be based on mutual trust and respect and not exert undue influence to obtain personal benefit or reward.
- Encourage and guide sailors to accept responsibility for their own behaviour and performance.
- Hold relevant up to date governing body qualifications as approved by the RYA.
- Ensure that the activities they direct, or advocate are appropriate for the age, maturity, experience and ability of the individual.
- At the outset, clarify with sailors (and where appropriate their parents) exactly what is expected of them and what they are entitled to expect.
- Always promote the positive aspects of the sport (e.g. courtesy to other water users).
- Consistently display high standards of behaviour and appearance.
- Not do or neglect to do anything which may bring the WASZP UK Class Training, WASZP UK and RYA into disrepute.
- Act with integrity in all customer and business to business dealings pertaining to the WASZP UK Class Training, WASZP UK and RYA Training into disrepute.
- Not teach or purport to provide RYA SAILFOIL courses or RYA certification outside of the framework of an RYA recognised training centre.
- Notify the WASZP UK Class and RYA immediately of any court-imposed sanction that precludes the instructor from contact with specific user groups (for example children and vulnerable adults).
- Not carry out any WASZP UK Class Training, RYA training, examining or coaching activities whilst under the influence of alcohol or drugs.
- Failure to adhere to this WASZP UK Code of Conduct may result in the suspension or withdrawal of qualifications or appointments.

The aim is for all participants to enjoy their sport, have fun and to improve performance.

In participating in the WASZP UK Class Training events it is deemed acceptance of this Instructor Code of Conduct.

